

RULES AND REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT IMC PELITA LOGISTIK TBK
("Company")

1. **General**

The Annual General Meeting of Shareholders (the "Annual Meeting") is conducted to ensure an orderly meeting process. All participants and invitees are expected to remain in the meeting room, switch off or silence their mobile phones, and refrain from any conversation or actions that may disrupt the meeting.

2. **Time and Venue of the Annual Meeting**

The Meeting will be held on :

Day / Date : Friday, 08 May 2026.
Time : 09.00 A.M – 09.45 A.M (WIB)
Venue : Graha Irama 8th Floor, Jl. HR. Rasuna Said,
Jakarta Selatan, DKI Jakarta, Indonesia

3. **Agenda of the Annual Meeting:**

The Annual General Meeting of Shareholders will discuss and resolve the following agenda:

1. Approval of the Company's Annual Report, including the Board of Directors' Accountability Report on the Company's activities, the Board of Commissioners' Supervisory Report, and the ratification of the Company's Financial Statements for the financial year ended 31 December 2025;
2. Approval of the appropriation of the Company's profit for the financial year ended 31 December 2025;
3. Determination of salaries, allowances, and other remuneration for members of the Board of Directors and the Board of Commissioners for the financial year 2026;
4. Approval of the appointment of a Public Accounting Firm to audit the Company's Financial Statements for the financial year 2026.

4. **Attendance Provisions**

- The Meeting invitation serves as an official notice and is available on the Company's website (www.imcpelitalog.com) and the eASY.KSEI application.
- Shareholders entitled to attend are those registered in the Shareholders Register as of 15 April 2026.
- The Meeting will be conducted both physically (with limited capacity) and electronically via the eASY.KSEI application, with the following provisions:

- **Physical attendance:** limited to a maximum of 8 (eight) participants based on the order of requests submitted to the Company no later than 07 May 2026 via email to corsec@imcpelitalog.com.
- **Electronic attendance:** via the eASY.KSEI application.
- Shareholders attending physically must present email confirmation from the Company prior to the Meeting and complete registration as required.

5. Physical Attendance

Shareholders or their proxies attending physically must:

- Present valid identification, proof of share ownership, and a duly executed power of attorney (if represented);
- Complete re-registration either electronically (for online participants) or physically, based on the approved attendance list no later than 07 May 2026; and
- Comply with the Rules of Conduct of the Meeting.

6. Meeting Participants

Meeting participants are registered shareholders or their valid proxies who have been verified, including those granting authority through the e-Proxy mechanism in the eASY.KSEI application.

7. Invitees

Invitees are non-shareholders attending upon invitation of the Board of Directors and are not entitled to express opinions, provide responses, or vote in the Meeting unless requested by the Chairperson.

8. Languages

The Annual General Meeting will be conducted in Bahasa Indonesia.

9. Chairperson of the Meeting

- a. In accordance with Article 22 paragraph (1) of the Company's Articles of Association, the Meeting shall be chaired by a member of the Board of Commissioners appointed by the Board of Commissioners.
- b. The Chairperson is responsible for ensuring the orderly conduct of the Meeting and is authorized to determine procedures not yet regulated or insufficiently regulated in these Rules.

10. Quorum and Resolutions

For all agenda items of the Annual General Meeting, the quorum provisions refer to Article 23 paragraph (1) letter a of the Company's Articles of Association and Article 41 paragraph (1) letter a of POJK 15/POJK.04/2020. The Meeting may be held if it is attended by shareholders or their proxies representing more than ½ (one-half) of the total shares with valid voting rights, and resolutions of the Meeting shall be valid if approved by more than ½ (one-half) of the valid votes cast in the Meeting.

Participants who leave the Annual General Meeting during its proceedings shall still be counted as present; however, during the voting process, they shall be deemed to abstain (i.e., not casting any vote).

Voting Procedures

- a. Members of the Board of Directors, Board of Commissioners, and employees of the Company may act as proxies for shareholders and attend the Meeting; however, any votes they cast in their capacity as proxy for the Company's shareholders shall not be counted in the voting, in accordance with the Company's Articles of Association.
- b. In accordance with the Company's Articles of Association, each share grants its holder the right to cast 1 (one) vote at the Meeting.
- c. Only duly registered shareholders of the Company or their valid proxies are entitled to cast votes at the Meeting.
- d. Each shareholder of the Company or their proxy must cast votes for all shares they own or represent.
- e. In accordance with the Company's Articles of Association, abstention votes (blank votes) shall be deemed to cast the same vote as the majority of shareholders who cast their votes. Invalid votes shall not be counted in determining the total number of votes cast at the Meeting.
- f. If the Chairman of the Meeting asks whether there are any shareholders and/or their proxies who object to the proposed resolution, or who cast abstention votes, and if there are none, the Chairman of the Meeting shall be entitled to conclude that the Meeting unanimously approves the proposed resolution.
- g. If there are shareholders and/or their proxies who object to the proposed resolution or cast abstention votes, the Chairman of the Meeting will proceed with the decision-making process by conducting a formal voting.
- h. The Chairman of the Meeting will request the attending Notary to prepare the Minutes of Meeting, including counting and announcing the voting results.

- i. The Chairman of the Meeting will conduct the voting as follows:
 - i) First, the Chairman of the Meeting will request shareholders and/or their proxies who object to the proposed resolution or who cast abstention votes to raise their hands; and
 - ii) Second, the Chairman of the Meeting will confirm that those who do not raise their hands at the first stage are deemed to have approved the proposed resolution and will not be required to raise their hands.
- j. Thereafter, the Chairman of the Meeting will request the Notary to announce the voting results for the relevant agenda item at the Meeting.

11. Q&A Session

The Q&A session will be conducted after the presentation of each agenda item, with a maximum duration of 1 (one) minute per question. Questions may be submitted either directly (physically) at the meeting venue or electronically through the eASY.KSEI platform.

Procedures for Submitting Questions at the Annual Meeting

- a. During the discussion of each agenda item, the Chairman of the Meeting will provide an opportunity for shareholders and/or their proxies to ask questions and/or express opinions at a time determined by the Chairman. Each agenda item is limited to 2 (two) questions to be answered directly; if there are more than 2 questions, they may be submitted in writing.
- b. Only duly registered shareholders of the Company or their valid proxies are entitled to ask questions and/or express opinions.
- c. The procedure for submitting written questions through a form is as follows:
 - (i) The Chairman of the Meeting will request shareholders and/or their proxies who wish to ask questions and/or express opinions to raise their hands, after which they will be provided with a question form to complete;
 - (ii) Shareholders and/or their proxies are required to complete the question form by stating the name of the shareholder, the number of shares owned/represented, and the question to be submitted. One form must be completed for each question. The Company's officers will collect the completed forms and submit them to the Chairman of the Meeting;
 - (iii) After all completed forms have been collected, the Chairman of the Meeting and/or a member of the Board of Directors designated by the Chairman will provide responses, which may be delivered in writing after the Meeting.

After all verbal questions have been addressed by the Chairman of the Meeting and/or the members of the Board of Directors, the Chairman of the Meeting will proceed with the continuation of the Meeting.

12. Resolutions of the Annual Meeting

- Resolutions shall be adopted through deliberation to reach consensus. If consensus cannot be achieved, a voting process will be conducted.
- The voting process may be carried out either physically (by show of hands) or electronically (through eASY.KSEI)

13. Closing

- During the Annual Meeting, shareholders and/or their proxies are requested not to enter or leave the meeting room in a manner that may disrupt the proceedings.
- The discussion results and resolutions of the Meeting will be documented in a Minutes of Meeting Deed prepared by a Notary.
- Shareholders who arrive after the registration is closed will not be entitled to vote or ask questions.

JAKARTA, 08 MAY 2026
DIRECTOR